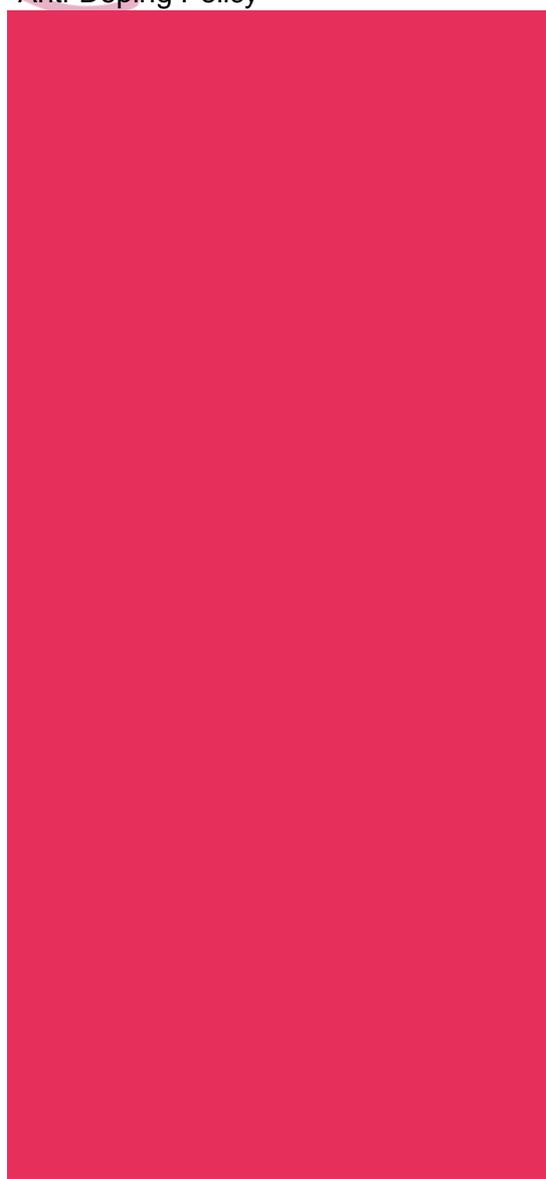


Anti-Doping Policy



Policy endorsed by Chief Executive  
Officer: 1 December 2021

Policy approved by Director General:  
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Policy Author and Contact Person for  
further information:

1. Chief Medical Officer

## Anti-Doping Policy

### Revision History

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2017	2.0	Performance Health Manager	Policy updated
October 2021	3.0	Chief Medical Officer	Policy updated

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## **EXECUTIVE SUMMARY**

This Policy is adopted and implemented as a result of Queensland Academy of Sport's (QAS) commitment to the purposes of the World Anti-Doping Program of *WADA* and the Australian anti-doping framework adopted by Sport Integrity Australia. It is in conformance with the QAS's responsibilities under the *Code* and *International Standards* and in furtherance of the QAS's continuing efforts to eradicate doping in Australia.

This policy applies to QAS *Athletes*, *Athlete Support Personnel*, QAS employees, contractors, interns, researchers and volunteers, QAS *Executive* and any other person under the QAS's authority or jurisdiction.

## 1. PURPOSE

This Policy is adopted and implemented as a result of Queensland Academy of Sport's (QAS) commitment to the purposes of the World Anti-Doping Program of WADA and the Code and the Australian anti-doping framework including the *Sport Integrity Australia Act 2020* (Cth); (Sport Integrity Australia Act) and the *Sport Integrity Australia Regulations 2020* (Cth) (Sport Integrity Australia Regulations) including Schedule 1 which comprises the National Anti-Doping scheme (NAD scheme). It is in conformance with the QAS's responsibilities under the Code and *International Standards* and in furtherance of the QAS's continuing efforts to eradicate doping in Australia.

### 1.1 Fundamental Rationale for the Code and the QAS's Anti-Doping Policy

Anti-Doping programs are founded on the intrinsic value of sport. This intrinsic value is often referred to as "the spirit of sport" - the ethical pursuit of human excellence through the dedicated perfection of each *Athlete's* natural talents.

Anti-Doping programs seek to maintain the integrity of sport in terms of respect for rules, other competitors, fair competition, a level playing field, and the value of clean sport to the world.

The spirit of sport is the celebration of the human spirit, body and mind – it is the essence of Olympism and is reflected in the values we find in and through sport, including:

- Health
- Ethics, fair play and honesty
- *Athlete's* rights as set forth in the Code
- Excellence in performance
- Character and education
- Fun and joy
- Teamwork
- Dedication and commitment
- Respect for rules and laws
- Respect for self and other Participants
- Courage
- Community and solidarity

Doping is fundamentally contrary to the spirit of sport.

## 2. RESPONSIBILITIES

QAS agrees and accepts that it will perform the following functions, roles and responsibilities:

1. To ensure that its anti-doping policies and rules conform with the *Code* and *International Standards*.
2. To respect the autonomy of the *National Anti-Doping Organisation* in its country namely, *Sport Integrity Australia* and not to interfere in its operational decisions and *Sport Integrity Australia* activities.
3. To require that persons under the authority of QAS adhere to applicable anti-doping policies and rules which are in compliance with the applicable provisions of the *Code* and *International Standards*.
4. To use its best endeavours to require persons under the jurisdiction of QAS to report any information suggesting or relating to an *anti-doping rule violation* to *Sport Integrity Australia* and to cooperate with investigations conducted by any *Anti-Doping Organisation* with authority to conduct the investigation.
5. To fully cooperate with and assist *Sport Integrity Australia* to vigorously pursue all potential *anti-doping rule violations* within its jurisdiction, including fully cooperating with any investigation *Sport Integrity Australia* is conducting into whether *Athlete Support Personnel* or *Other Persons* may have been involved in each case of doping.
6. To promote anti-doping education, including to make available or conduct anti-doping education in cooperation with *Sport Integrity Australia*.
7. To co-operate with relevant national organisations and agencies and other *Anti-Doping Organisations*.
8. To the fullest extent permitted by law to prevent *Athlete Support Personnel* who are *Using Prohibited Substances* or *Prohibited Methods* without valid justification from providing support to *Athletes* within the QAS's authority.

### 3. APPLICATION

This policy applies to:

1. The persons on the QAS *Executive*; persons participating on any commission or committee established by QAS, employees, contractors, interns, researchers and volunteers of the QAS;
2. *Athletes*;
3. *Athlete Support Personnel*; and
4. Any *Other Person* under the QAS's authority or jurisdiction, including any *Person* receiving funding or other valuable benefits from the QAS (such as scholarships) or who is either employed by the QAS or a member of the QAS's staff.

Sanctions are applicable in the event of any *anti-doping rule violation* or other breach of this Policy.

### 4. OBLIGATIONS

4.1 All *Athletes* bound by this Policy must:

1. be knowledgeable of and comply with all applicable anti-doping policies and rules that apply to the *Athlete*, namely the *Code*, the *International Standards*, this Policy and the policies and rules of the QAS, the Australian Sports Commission, *Sport Integrity Australia* and their relevant *National Federation* and *International Federation* (together the *Athlete Applicable Anti-Doping Rules*);
2. co-operate with and assist *Sport Integrity Australia*, including by:
  - a. attending an interview to fully and truthfully answer questions;
  - b. giving information; and
  - c. producing documents,

in an investigation being conducted by *Sport Integrity Australia* in accordance with the Sport Integrity Australia Act, Sport Integrity Australia Regulations, NAD scheme and *Athlete Applicable Anti-Doping Rules*, even if to do so might tend to incriminate them or expose them to a penalty, sanction or other disciplinary measure;

3. be available for *Sample or Specimen* collection conducted in accordance with *Athlete Applicable Anti-Doping Rules*, at all times;
4. take responsibility, in the context of anti-doping, for what they ingest and *Use*;
5. inform medical personnel of their obligation not to *Use Prohibited Substances* and *Prohibited Methods* and to take responsibility to make sure that any medical treatment received does not violate the *Athlete Applicable Anti-Doping Rules*;
6. disclose to QAS, *Sport Integrity Australia* and their *National Federation* and

*International Federation* any decision by a non-*Signatory* finding that they committed an *anti-doping rule violation* within the previous ten years; and

7. co-operate with *Anti-Doping Organisations* investigating *anti-doping rule violation*.
- 4.2 All *Athletes* who are not regular members of a *National Federation* must be available for *Sample* collection conducted according to the *Code* and *Athlete Applicable Anti-Doping Rules* and provide accurate and up-to-date whereabouts information on a regular basis, if required.
- 4.3 Any *Athlete* bound by this Policy who is not a member of a *National Federation* and who fulfills the requirements to be part of the *Sport Integrity Australia Registered Testing Pool* or the *Sport Integrity Australia National Testing Pool*, or the *Sport Integrity Australia Domestic Testing Pool*, must become a member of his or her *National Federation*, and must make himself or herself available for *Testing*, at least twelve months before participating in *International Events* or at least six months before participating in *National Events* of his or her *National Federation*.
- 4.4 All *Athlete Support Personnel* must:
1. be knowledgeable of and comply with all anti-doping policies and rules that apply to the *Athlete Support Personnel*, namely the *Code*, the *International Standards*, this Policy and the policies and rules of their relevant *National Anti-Doping Organisation(s)*, *National Federation(s)*, *Sport Australia* and *International Federation(s)*, applicable to them or to the *Athletes* whom they support (together the *Support Personnel Applicable Anti-Doping Rules*);
  2. co-operate with the *Athlete Testing* program;
  3. use their influence on *Athlete* values and behaviour to foster anti-doping attitudes;
  4. disclose to QAS, *Sport Integrity Australia* and their *National* and *International Federation(s)* any decision by a non- *Signatory* finding that they committed an *anti-doping rule violation* within the previous ten years;
  5. cooperate with *Anti-Doping Organisations* investigating *anti-doping rule violations*;
  6. not *Use* or *Possess* any *Prohibited Substance* or *Prohibited Method* without valid justification; and
  7. co-operate with and assist *Sport Integrity Australia*, including by:
    - a. attending an interview to fully and truthfully answer questions;
    - b. giving information; and
    - c. producing documents,

in an investigation being conducted by *Sport Integrity Australia* in accordance with the *Sport Integrity Australia Act*, *Sport Integrity Australia Regulations*, *NAD scheme* and *Support Personnel Applicable Anti-Doping Rules*, even if to do so might tend to incriminate them or expose them to a penalty, sanction or other disciplinary measure.

#### 4.5 Each *Other Person* must:

1. Be knowledgeable of and comply with all anti-doping policies and rules adopted pursuant to the *Code* and *International Standards* which are applicable to them;
2. Disclose to QAS, *Sport Integrity Australia* and their *National Federation* and *International Federation* any decision by a non-signatory finding that they committed an *anti-doping rule violation* within the previous 10 years.
3. Cooperate with *Anti-Doping Organisations* investigating *anti-doping rule violations*.
4. Cooperate with and assist *Sport Integrity Australia*, including by:
  - a. Attending an interview to fully and truthfully answer questions;
  - b. Giving information; and
  - c. Producing documents,

in an investigation being conducted by *Sport Integrity Australia*, even if to do so might tend to incriminate them or expose them to a penalty, sanction or other disciplinary measure.

## 5. TESTING

- 5.1 The QAS will recognise the results of accredited laboratory analysis of *Testing* conducted by *Anti-Doping Organisations* (including *Sport Integrity Australia*) conducted in accordance with the *Code* and *International Standards*.
- 5.2 The QAS may request any *Anti-Doping Organisation* to conduct *Testing* and analysis of *Samples of Athletes* in accordance with the *Code* and *International Standards*.
- 5.3 Where the QAS requests the conduct of *Testing* and analysis of *Samples of Athletes* by *Sport Integrity Australia*, whether by itself or, in the case of *Athletes* not within *Sport Integrity Australia*'s jurisdiction, by another *National Anti-Doping Organisation* under Articles 20.5.3 and 20.5.4 of the *Code*, then *Sport Integrity Australia* will either by itself or the other *National Anti-Doping Organisation* which conducts the *Testing* ensure that there is timely initial review and a follow-up review and investigation of any *Adverse Analytical Finding* or *Atypical Finding* required pursuant to Article 5.0 of the International Standard for Results Management (*ISRM*) and advise the QAS, and the *Athlete's National Federation* and *International Federation* of the results thereof.

## 6. BREACHES OF THIS POLICY

- 6.1 Without limiting any other term of this Policy, the commission of an *anti-doping rule violation* is a breach of this Policy.
- 6.2 Without limitation, Articles 1, 2, 3, 4, 5, 6, 7, 17, 26, 27 and Appendix 1 of the *Code* apply to determine whether any *anti-doping rule violation* has been committed.

- 6.3 It is an infraction of this Policy for an *Athlete, Athlete Support Personnel or Other Person* to breach any of their obligations to the QAS derived from this Policy.

## 7. MUTUAL RECOGNITION OF ANTI-DOPING RULE VIOLATIONS

- 7.1 QAS shall recognise and implement the decision of any *Signatory or National Federation*, and where applicable bodies that are not a *Signatory*, in accordance with Article 15 of the *Code*.
- 7.2 Upon being advised of a determination and its effects under clause 7.1 and provided that the QAS can lawfully do so in the circumstances, the Chief Executive Officer will give the *Person* concerned notice in writing of:
1. the recognition by the QAS of such determination and its effects; and
  2. The automatic imposition of the applicable sanction under clause 9 for the period determined by the *Anti-Doping Organisation, the NST, CAS, or other sporting tribunal* to apply to the *anti-doping rule violation* in question.
- 7.3 Except as provided in the *Code* or otherwise provided for by law, no *Person* may appeal against or challenge any recognition by the QAS under this clause 6 of an *anti-doping rule violation* by that *Person* unless that *Person* has first exhausted all his or her rights of appeal and other legal rights (if any) in respect of the hearing and finding of the *Signatory or National Federation* concerned (before any tribunal as provided for in the anti-doping policy of the *Signatory or National Federation* concerned). In the event that a *Person* challenges or appeals the hearing, finding or determination of the *Signatory or National Federation* concerned, the QAS will defer recognition of the *anti-doping rule violation* pending the conclusion of the challenge or appeal and will abide by the decision of the tribunal concerned.

## 8. NON-RECOGNISED ANTI-DOPING RULE VIOLATIONS

### 8.1 Where:

1. there is evidence of an *anti-doping rule violation* by any *Person* including *Athlete Support Personnel* and the Chief Executive Officer believes (in consultation with *Sport Integrity Australia*) that it is inappropriate in the circumstances of the particular case to refer the matter to a *National Federation* for prosecution as a breach of its anti-doping policy; or
2. the Chief Executive Officer believes that a *Person* holding a position within the QAS or on the QAS Executive, or *Other Person* including *Athlete Support Personnel* may have committed an *anti-doping rule violation* and is not subject to the anti-doping policy of any *National Federation* in respect of that alleged *anti-doping rule violation*;

the Chief Executive Officer will issue a Letter of Charge in accordance with Article 7.0 of the *ISRM* provided that it is lawful to do so.

## **9. QAS IMPOSED SANCTIONS FOR ANTI-DOPING RULE VIOLATIONS**

- 9.1 Any *Athlete, Athlete Support Personnel* or *Other Person* who is found to have committed an *anti-doping rule violation* will be ineligible to receive funding from QAS, utilise QAS facilities or to hold any position within the QAS for the period or periods specified in the *Code* as applicable to the *anti-doping rule violation* in question.
- 9.2 For the purposes of clause 9.1, the period or periods of any sanction will be determined according to Articles 9, 10, 11 and appendix 1 of the *Code*.
- 9.3 Any *Person* who is found to have committed an anti-doping rule violation as an *Athlete* or *Athlete Support Personnel* will be ineligible for membership or selection in any QAS Team, or to receive funding from or hold any position with the QAS for the period or periods specified in the *Code* as applicable to the *anti-doping rule violation* in question.
- 9.4 The above sanctions may be applied to a *Person* independently of any sanction or penalty, its duration or timing or whether current or past, imposed by any *Signatory* or *National Federation* provided that the QAS will recognise previous sanctions imposed by any *Signatory* or *National Federation* to determine whether the breach is a first, second or third offence.
- 9.5 Any period of sanction in respect of an *anti-doping rule violation* may be reduced or otherwise varied by the *NST, CAS* or another sporting tribunal solely in accordance with the provisions of the *Code*.

## **10. OTHER BREACHES OF THIS POLICY**

- 10.1 The sanctions set out in this clause 10 do not apply in respect of the commitment of an *anti-doping rule violation* by the relevant *Person*.
- 10.2 Without limiting clause 10.2, any *Person* who, in the sole and absolute discretion of the QAS Executive, fails to comply with the obligations set out in clauses 4.1(2) and (7) or 4.4(5) and (7) or 4.5(3) and (4) may be ineligible to receive funding from QAS, use QAS facilities or to hold any position within the QAS for such period as the QAS Executive determine in their sole and absolute discretion.
- 10.3 Any sanctions imposed under this clause 10 are non-exclusive and the *Person* may be subject to additional sanctions in accordance with any other terms applicable to that *Person's relationship* with the QAS, including any terms of employment.

## **11. NST HEARING**

The Article 8 hearing body for the purposes of this Anti-Doping Policy at first instance is the *NST*.

A hearing by the *NST* under this Policy will be conducted in the manner that the *NST* determines is appropriate, with as little formality and technicality, and as quickly as proper consideration of the issues permit and will be conducted in accordance with the *NST Act*.

11.1 All instances of alleged *anti-doping rule violations* will be determined in conformity with the *Code* and the *International Standard for Results Management* and must be established according to the provisions of the *Code*.

11.2 If the *NST* determines that a person has committed an *anti-doping rule violation*, it will impose on the person the relevant sanction pursuant to clause 9.

## **12. APPEALS FROM DETERMINATIONS OF NST**

12.1 A *Person* including the QAS and those entitled to appeal under Article 13.2.3 of the *Code* aggrieved of a determination of the *NST* under clause 11 may appeal that decision to the Appeals Division of the *NST* in accordance with the process set out in the *NST Act* and instruments made under it, as in force from time to time.

12.2 A *Person* including the QAS and those entitled to appeal under Article 13.2.3 of the *Code* aggrieved of a determination of the Appeals Division of the *NST* under clause 12.1 may appeal that decision to the Appeals Division of the *CAS* in accordance with the provisions applicable before such court.

12.3 Any appeal hearing by *CAS* under this clause 12 will be conducted:

1. by a panel of three arbitrators appointed by the Permanent Secretary of the Oceania Registry of *CAS*;
2. as an appeal arbitration proceeding; and
3. pursuant to the Code of Sports Related Arbitration, provided that the Award and the arbitrator's reasons therefore will be made public and to this extent Rule 43 of the Code of Sports-Related Arbitration regarding confidentiality will not apply.

12.4 An appeal will be a rehearing of the matters appealed against by way of a hearing *de novo* and the provisions of clause 11 will apply, *mutatis mutandis*, to any appeal to the *NST* or *CAS*.

## **13. NOTIFICATION**

13.1 Upon the imposition of a sanction under this Policy, the QAS will subject to any constraints imposed by applicable law, send details of the sanction imposed to:

1. those *Persons* entitled to notification under Article 14.1 of the *Code*

2. the *National Federation* of the *Person* concerned;
3. the *International Federation* of the *Person* concerned;
4. the Australian Sports Commission;
5. *Sport Integrity Australia*;
6. *WADA*; and
7. any other *Person* or organisation the QAS believes should be informed in this respect.

13.2 If on appeal the *NST* or *CAS* overturns the finding that an *anti-doping rule violation* has occurred or alters the sanction imposed, the QAS will advise the decision to all those *Persons* notified of the initial imposition of the sanction pursuant to clause 13.1.

#### **14. DISPUTES**

[intentionally not used]

#### **15. COSTS AND EXPENSES OF HEARINGS AND APPEALS TO CAS**

In any hearing before *CAS* pursuant to clause 11 or clause 12, each party shall bear the arbitration costs in accordance with the *CAS Code of Sports-related Arbitration*.

#### **16. REVIEW OF ANTI-DOPING RULE VIOLATION**

If a *Person* recorded as having committed an *anti-doping rule violation* is subsequently found not to have committed that *anti-doping rule violation* or is otherwise cleared or pardoned of any relevant wrongdoing by the *NST* or *CAS* or any other *Anti-Doping Organisation's* Appellate Body acting in conformity with the *Code*, the QAS will overturn the *anti-doping rule violation* and any sanction which had been imposed as a result of that *anti-doping rule violation* and will report the decision to all those *Persons* notified of the initial imposition of the sanction pursuant to clause 13.

#### **17. REVIEW OF QAS IMPOSED SANCTION**

17.1 Where a *Person* to whom a sanction has been applied under this Policy or any preceding QAS anti-doping policy in respect of an *anti-doping rule violation* has new and relevant information concerning the subject *anti-doping rule violation*, he or she may make written application to the Chief Executive Officer setting out the grounds for a possible review of that QAS-imposed sanction.

17.2 The Chief Executive Officer will consider the application and determine in his or her sole and absolute discretion whether to review any sanction imposed under this Policy or any preceding QAS anti-doping policy and may alter a sanction imposed previously including a reduction or withdrawal of that QAS imposed sanction.

17.3 The Chief Executive Officer will not alter any sanction under clause 17.2 without first consulting with any other sports organisation(s) which he or she knows has a current sanction over the *Person*.

17.4 In the event of any alteration to a sanction by the Chief Executive Officer pursuant to this clause 17, the Chief Executive Officer will promptly notify the *Person* concerned as well as those *Persons* who received notification from the QAS of that sanction. In such instance, those *Persons* entitled to appeal under Article 13.2.3 of the *Code* (other than the *Person* to whom the sanction has been applied) will have the right to appeal the decision of the Chief Executive Officer in accordance with the *Code*. Clauses 12.2 – 12.4 will apply to any such appeal.

## 18. INTERPRETATION

In this policy, the following words have the following respective meanings:

<p>“<i>Adverse Analytical Finding</i>”</p>	<p>means a report from a <i>WADA</i>-accredited laboratory or other <i>WADA</i>-approved laboratory that, consistent with the International Standard for Laboratories, establishes in a <i>Sample</i> the presence of a <i>Prohibited Substance</i> or its <i>Metabolites</i> or <i>Markers</i> or evidence of the <i>Use of a Prohibited Method</i>.</p>
<p>“<i>Anti-Doping Organisation</i>”</p>	<p>means <i>WADA</i>, or a <i>Signatory</i> that is responsible for adopting rules for initiating, implementing or enforcing any part of the Doping Control process. This includes, but is not limited to, the International Olympic Committee, the International Paralympic Committee, other <i>Major Event Organisations</i> that conduct <i>Testing</i> at their <i>Events</i>, <i>International Federations</i>, and <i>National Anti-Doping Organisations</i> (which for Australia is <i>Sport Integrity Australia</i>).</p>
<p>“<i>Anti-doping rule violation</i>”</p>	<p>means the anti-doping rule violations described in Article 2 of the <i>Code</i>.</p>
<p>“<i>Athlete</i>”</p>	<p>means:</p> <ol style="list-style-type: none"> <li>a. any <i>Person</i> who competes or participates in sport at the international level (as defined by each International Federation) or the national level (as defined by <i>Sport Integrity Australia</i>);</li> <li>b. any <i>Person</i> who is neither an <i>International-Level Athlete</i> nor a <i>National-Level Athlete</i> to whom <i>Sport Integrity Australia</i> applies its anti-doping rules;</li> <li>c. for purposes of Articles 2.8 and 2.9 of the <i>Code</i> and for purposes of anti-doping information and Education, any <i>Person</i> who competes or participates in sport under the authority of any <i>Signatory</i>, government or other sports organisation accepting the <i>Code</i>;</li> <li>d. any <i>Person</i> who competes or participates in sport under the authority of a <i>National Federation</i> or under the authority of a member of a <i>National Federation</i>; or</li> <li>e. any <i>Person</i> who is registered as an <i>Athlete</i> or competitor or <i>Participant</i> (however described) with a <i>National Federation</i> or with a member of a <i>National Federation</i> or a club recognised by a <i>National Federation</i>.</li> </ol> <p>any <i>Athlete</i> or <i>Other Person</i>, who by virtue of an accreditation or license or other contractual arrangement, or otherwise, is subject to the authority of the <i>National Federation</i> or a member of a <i>National Federation</i>.</p>
<p>“<i>Athlete Support Personnel</i>”</p>	<p>means any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any <i>Other Person</i> working with, treating or assisting an <i>Athlete</i> participating in or preparing for sports <i>Competition</i>.</p>
<p>“<i>Atypical Finding</i>”</p>	<p>means a report from a <i>WADA</i>-accredited laboratory or other <i>WADA</i>-approved laboratory which requires further investigation</p>

as provided by the International Standard for Laboratories or related Technical Documents prior to the determination of an *Adverse Analytical Finding*.

"CAS"	means the Court of Arbitration for Sport.
"Code"	means the World Anti-Doping Code as in force from time to time.
"Competition"	means a single race, match, game or singular sport contest.
"Consequences" ( <i>'Consequences of Anti-Doping Rule Violations'</i> )	<p>An <i>Athlete's</i> or <i>Other Person's</i> violation of an anti-doping rule may result in one or more of the following:</p> <ul style="list-style-type: none"> <li>(a) <i>Disqualification</i> means the <i>Athlete's</i> results in a particular <i>Competition</i> or <i>Event</i> are invalidated, with all resulting <i>Consequences</i> including forfeiture of any medals, points and prizes;</li> <li>(b) <i>Ineligibility</i> means the <i>Athlete</i> or <i>Other Person</i> is barred on account of an anti-doping rule violation for a specified period of time from participating in any <i>Competition</i> or other activity or funding as provided in Article 10.14 of the Code;</li> <li>(c) <i>Provisional Suspension</i> means the <i>Athlete</i> or <i>Other Person</i> is barred temporarily from participating in any <i>Competition</i> or activity prior to the final decision at a hearing conducted under Article 8 of the Code;</li> <li>(d) <i>Financial Consequences</i> means a financial sanction imposed for an anti-doping rule violation or to recover costs associated with an anti-doping rule violation; and</li> <li>(e) <i>Public Disclosure</i> means the dissemination or distribution of information to the general public or <i>Persons</i> beyond those <i>Persons</i> entitled to earlier notification in accordance with Article 14 of the Code. Teams in <i>Team Sports</i> may also be subject to <i>Consequences</i> as provided in Article 11 of the Code.</li> </ul>
"Domestic Testing Pool"	Is the pool of <i>Athletes</i> designated as such by SIA, who are neither in SIA's <i>Registered Testing Pool</i> nor SIA's <i>National Testing Pool</i> and who are subject to <i>Testing</i> both <i>In-Competition</i> and <i>Out-of-Competition</i> as part of SIA's test distribution plan.
"Doping"	means the occurrence of one or more of the anti-doping rule violations set forth in Article 2.1 through to Article 2.10 of the <i>Code</i> .
"Doping Control"	means all steps and processes from test distribution planning through to ultimate disposition of any appeal and the enforcement of <i>Consequences</i> including all steps and processes in between including but not limited to <i>Testing</i> , investigations, whereabouts, <i>TUEs</i> , sample collection and handling. Laboratory analysis, Results Management and investigations or proceedings relating

to violations of Article 10.14 (Status during period of *Ineligibility* or *Provisional Suspension*).

“ <i>Education</i> ”	The process of learning to instil values and develop behaviour’s that foster and protect the spirit of sport, and to prevent intentional and unintentional doping
“ <i>International Event</i> ”	means an <i>Event</i> or <i>Competition</i> where the International Olympic Committee, the International Paralympic Committee, an International Federation, a <i>Major Event Organisation</i> , or another international sport organisation is the ruling body for the <i>Event</i> or appoints the technical officials for the <i>Event</i> .
“ <i>International Federation</i> ”	means an International Federation being an organization controlling a branch of sport.
“ <i>International-Level Athlete</i> ”	means <i>Athletes</i> who compete in sport at the international level, as defined by each International Federation, consistent with the International Standard for Testing and Investigations;
“ <i>International Standard</i> ”	means a standard adopted by WADA in support of the <i>Code</i> . Compliance with an <i>International Standard</i> (as opposed to another alternative standard, practice or procedure) shall be sufficient to conclude that the procedures addressed by the <i>International Standard</i> were performed properly. <i>International Standards</i> shall include any Technical Documents issued pursuant to the <i>International Standard</i> .
“ <i>Major Event Organisations</i> ”	means the continental associations of <i>National Olympic Committees</i> and other international multi-sport organisations that function as the ruling body for any continental, regional or other <i>International Event</i> .
“ <i>National Anti-Doping Organisation</i> ”	means the entity(ies) designated by each country as possessing the primary authority and responsibility to adopt and implement anti-doping rules, direct the collection of <i>Samples</i> , manage test results, and conduct Results Management at the national level. If this designation has not been made by the competent public authority(ies), the entity shall be the country’s <i>National Olympic Committee</i> or its designee. In Australia, the <i>National Anti-Doping Organisation</i> is <i>Sport Integrity Australia</i> .
“ <i>National Event</i> ”	means a sport <i>Event</i> or <i>Competition</i> involving <i>International-</i> or <i>National-Level Athletes</i> that is not an <i>International Event</i> .
“ <i>National Federation</i> ”	means a National or regional entity which is a member of or is recognised by an International Federation as the entity governing the International Federation’s sport in that nation or region.
“ <i>National-Level Athlete</i> ”	means <i>Athletes</i> who compete in sport at the national level, as defined by each <i>National Anti-Doping Organization</i> , consistent with the <i>International Standard</i> for Testing and Investigations.
“ <i>National Testing Pool</i> ”	is the pool of <i>Athletes</i> designated as such by SIA, who are neither in SIA’s <i>Registered Testing Pool</i> nor SIA’s <i>Domestic Testing Pool</i> and who are subject to testing both <i>In-Competition</i> and <i>Out-of-</i>

	<p><i>Competition</i> as part of SIA’s test distribution plan and who may be asked for whereabouts information.</p>
<p>“National Sports Tribunal (NST)”</p>	<p>The Australian tribunal established by the <i>National Sports Tribunal Act 2019</i>(Cth).</p>
<p>“NST Act”</p>	<p>The <i>National Sports Tribunal Act 2019</i>(Cth).</p>
<p>“QAS Executive”</p>	<p>means the Chief Executive of the Queensland Academy of Sport, a member of the Senior Leadership Team of the Queensland Academy of Sport, or the Board of the Queensland Academy of Sport as appointed by the relevant Minister within the Queensland Government.</p>
<p>“Other Person”</p>	<p>A <i>Person</i> who is neither an <i>Athlete</i> nor an <i>Athlete Support Personnel</i>, and who is bound by this Anti-Doping Policy</p>
<p>“Person”</p>	<p>means a natural <i>Person</i> or an organisation or other entity.</p>
<p>“Prohibited List”</p>	<p>means the List identifying the <i>Prohibited Substances</i> and <i>Prohibited Methods</i>.</p>
<p>“Prohibited Method”</p>	<p>means any method so described on the <i>Prohibited List</i>.</p>
<p>“Prohibited Substance”</p>	<p>means any substance, or class of substances, so described on the <i>Prohibited List</i>.</p>
<p>“Registered Testing Pool”</p>	<p>The pool of highest-priority <i>Athletes</i> established separately at the international level by International Federations and at the national level by <i>National Anti-Doping Organisations</i>, who are subject to focused <i>In-Competition</i> and <i>Out-of-Competition Testing</i> as part of that International Federation’s or <i>National Anti-Doping Organisation’s</i> test distribution plan and therefore are required to provide whereabouts information as provided in Article 5.5 of the <i>Code</i> and the <i>International Standard for Testing and Investigations</i>. In Australia, SIA’s <i>Registered Testing Pool</i> is defined as set out in Article 5.5 of this Anti-Doping Policy.</p>
<p>“Results Management”</p>	<p>The process encompassing the timeframe between notification as per Article 5 of the <i>International Standard for Results Management</i>, or in certain cases (e.g., <i>Atypical Finding</i>, <i>Athlete Biological Passport</i>, whereabouts failure), such pre-notification steps expressly provided for in Article 5 of the <i>International Standard for Results Management</i>, through the charge until the final resolution of the matter, including the end of the hearing process at first instance or on appeal (if an appeal was lodged).</p>
<p>“Sample or Specimen”</p>	<p>means any biological material collected for the purposes of <i>Doping Control</i>.</p>
<p>“Signatory”</p>	<p>An entity signing the <i>Code</i> and agreeing to comply with the <i>Code</i>, as provided in Article 23 of the <i>Code</i>.</p>

“Testing”	means the parts of the <i>Doping Control process</i> involving test distribution planning, <i>Sample</i> collection, <i>Sample</i> handling, and <i>Sample</i> transport to the laboratory.
“TUE”	allows an <i>Athlete</i> with a medical condition to <i>Use</i> a <i>Prohibited Substance</i> or <i>Prohibited Method</i> but only if the conditions set out in Article 4.4 and the <i>International Standard for Therapeutic Use Exemptions</i> are met.
“Use”	means the utilisation, application, ingestion, injection or consumption by any means whatsoever of any <i>Prohibited Substance</i> or <i>Prohibited Method</i> .
“WADA”	means the World Anti-Doping Agency.

All the words utilised in this Policy shall have the same meaning as that ascribed to them in the *Code* and the *International Standards*.

The *Code* and the *International Standards* shall be considered as part of this Policy, apply automatically and prevail in case of conflict.

Words not defined in this Policy have the meaning ascribed to them in the *Code* and the *International Standards* unless a contrary meaning appears from the context.

In the interpretation of this Policy, should there be any inconsistency or conflict between this Policy and the *Code* and the *International Standards*, then the provisions of the *Code* and the *International Standards* will prevail.

Reference to:

- a. the singular includes the plural and the plural includes the singular; and
- b. a *Person* includes a body corporate.

If a *Person* or *National Federation* to whom this Policy applies consists of more than one *Person*, then this Policy binds them jointly and severally.

Headings are for convenience only and do not form part of this Policy or affect its interpretation.

"Including" and similar words are not words of limitation.

Where a word or expression is given a particular meaning, other parts of speech and grammatical forms of that word or expression have a corresponding meaning.